



# **HOW TO MOVE TO CANADA FROM THE UNITED KINGDOM**

**Immigration Options For UK Citizens**



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**FOUNDER AND MANAGING LAWYER  
ACKAH BUSINESS IMMIGRATION LAW**

*Hello and thank you for downloading our eBook!*



*a*s an immigrant to Canada, as well as an immigration lawyer, I'm delighted that you are interested in learning more about moving to Canada.

Canada is a beautiful country that values freedom and equality for all. It is a welcoming and progressive country that values and appreciates cultural diversity and quality of life. Canada is truly a multicultural country that welcomes people from all over the world.

We have excellent health care and education, and we take pride in our vibrant and thriving economy. Three Canadian cities - Calgary, Vancouver and Toronto (Ackah Law has offices in all 3 cities!) are continuously ranked in the top 10 most livable cities in the world. In addition, all 10 provinces and 3 territories are always looking for skilled immigrants to help continue to grow our economy, transfer skills and knowledge and establish businesses.

## Canada to Welcome Over 1 Million Immigrants 2021 - 2023

Over the next three years, the Canadian government has pledged to welcome over 400,000 immigrants per year:

- 2021: 401,000
- 2022: 411,000
- 2023: 421,000

This is the highest admission target to Canada in more than 100 years! The key drivers for the three-year immigration plan are the Provincial Nominee Programs (across the country) and the Express Entry Program which will total 65% of the growth. These are the main Permanent Residence programs in Canada.

Our eBook is intended to provide information for United Kingdom citizens who want to immigrate to Canada:

- How to do it
- How long it takes
- What are the challenges
- How you can make it as smooth as possible by working with an experienced immigration lawyer

Please feel free to contact me to discuss your immigration questions and plans. We are here to help you *Cross Borders Seamlessly into Canada*.

### *Evelyn L. Ackah*

Founder and Managing Lawyer,  
Ackah Business Immigration Law  
[www.ackahlaw.com](http://www.ackahlaw.com)

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# DO YOU HAVE QUESTIONS ABOUT MOVING TO CANADA? WE CAN HELP.

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# 1. INTRODUCTION

**Immigration law** is about people. At **Ackah Business Immigration Law** our greatest strength lies in the trusting relationships we develop with our clients and their families. With over 30 years of combined experience, our law firm has earned the respect of immigration officials and consular staff around the globe. Immigration laws and regulations change quickly, and our team of personal and business immigration lawyers and paralegals are at the forefront of these rapid changes.

**Ackah Business Immigration Law** focuses exclusively on **immigration law**. We provide strategic counsel based on the most recent immigration developments affecting people who want to move to Canada. As one of Canada's most recognized boutique law firms specializing in **Citizenship and Immigration Law**, our team provides thoughtful and expert legal advice to deliver proven and effective immigration law strategies to our clients. In addition, our high ethical integrity and commitment to client care has earned our firm its national reputation for excellence.

Our goal is to help individuals and companies to achieve their objectives by working with our specialized immigration lawyers and paralegals to assist key personnel and their families with crossing borders seamlessly.

Our innovative approach to client management, strategic advice, alternative fee structures and 24/7/365 accessibility to our immigration team is what makes our firm truly unique.

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## Immigration Services

We provide a full range of Canadian and United States cross-border immigration services, including:

- Business Visitor Cross-border Applications
- Work Permit Applications
- Express Entry Applications
- Permanent Residence Applications - Provincial Nomination
- Citizenship Applications
- Assistance with Inadmissibility issues due to criminality or medical issues
- Study Permits

This eBook is intended to provide a general overview of how UK citizens can move to Canada and provides a general framework of Canadian immigration law. It is not intended to be relied upon as a legal advice. It is for general information purposes only.

**Please contact Ackah Business Immigration Law for specific legal advice.**

**Crossing Borders Seamlessly™:  
Call Ackah Law BEFORE You Fly**

## 2. WHY UK CITIZENS WANT TO MOVE TO CANADA



The United Kingdom voted to leave the European Union in 2016, and today the battle in government continues to cause stress, fear and confusion for citizens of the UK. With the passing of Brexit, many Brits are looking for information on how to move to Canada from the UK.

Every year between **6,000 and 9,000 UK citizens become permanent residents of Canada**. English is the language spoken in most of Canada, although French is also an official language. As part of the Commonwealth, Canada has a culture similar to the United Kingdom but is an independent country. UK citizens can visit Canada for up to 6 months without a visa, but a longer or permanent stay requires filing an application to stay in Canada.

Temporary work permits and applications for Temporary and Permanent Residence in Canada are required for any foreign nationals who want to work or live in Canada. These are issued by Immigration, Refugees and Citizenship Canada (IRCC) and give authorization for someone to live and work legally in Canada.

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## Canada Offers Opportunity

Young British voters voted overwhelmingly against Brexit because they fear a resulting loss of jobs and economic opportunities. Canada wants skilled, educated foreigners to help grow the economy and build a stronger Canada. But that doesn't mean it is easy to move to Canada. Just as with any other legal process, applying to immigrate to Canada can be complicated and confusing. Citizens of the UK who want to move to Canada have a distinct advantage in meeting two key requirements for eligibility to move to Canada:

- they speak English
- they share a common cultural heritage and are likely to successfully adapt to life in Canada



# 3. CANADA WELCOMES IMMIGRANT ENTREPRENEURS

## Are You an Immigrant Entrepreneur Who Wants to Leave England Due to Brexit?

Four years after Britain voted to leave the European Union, Brexit went into effect in the United Kingdom on January 1, 2020. Among the many changes facing British residents, expats, business visitors and tourists are the changes in how the UK will manage immigrants, including immigrant students and entrepreneurs. The UK's post-Brexit immigration policy will impact all immigrant entrepreneurs and international students and may create significant challenges for the tech industry.

Many immigrants in the United Kingdom want to move to Canada, particularly immigrant entrepreneurs and international students who want to launch a business after graduation.

### Immigrant Entrepreneurs

There has been a sharp decline in entrepreneurship among immigrants since the EU Brexit referendum, particularly among Black and ethnic minorities, according to a study on global entrepreneurship in the UK.



According to the study, in the UK:

- Immigrants are more likely to start a business than someone born in the UK (13% compared to 8%)
- 49% of fast-growing businesses had at least one foreign-born founder while only 14% of UK residents are foreign-born

### International Student Immigrants

Immigration experts predict that Brexit and new visa changes will result in far fewer international students staying in the UK after graduation and starting new businesses. A new law that went into effect on April 1, 2019, changed the rules for international students who want to stay in the UK after graduation to start a business. The new visa rules and Tier system give preference to high-tech startups sponsored by international students' university, instead of lower-cost, low innovation businesses that also provide much-needed jobs and services.

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## 4. EXPRESS ENTRY- PERMANENT RESIDENCE APPLICATION

Express Entry (EE) is currently the fastest way for foreign workers to become a Canadian Permanent Resident. American citizens can apply to move to Canada via Express Entry without need for employment sponsorship. Express Entry was launched by the Canadian Government on January 1, 2015 to identify and select skilled immigrants as Permanent Residents to Canada based on likelihood to successfully settle in Canada. Though it is a good program, the Express Entry process is confusing, and a legal expert is often a great resource to guide you through your application to ensure success.



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Express Entry is a points-based system used to rank applications for Permanent Residence under three federal economic immigration programs:

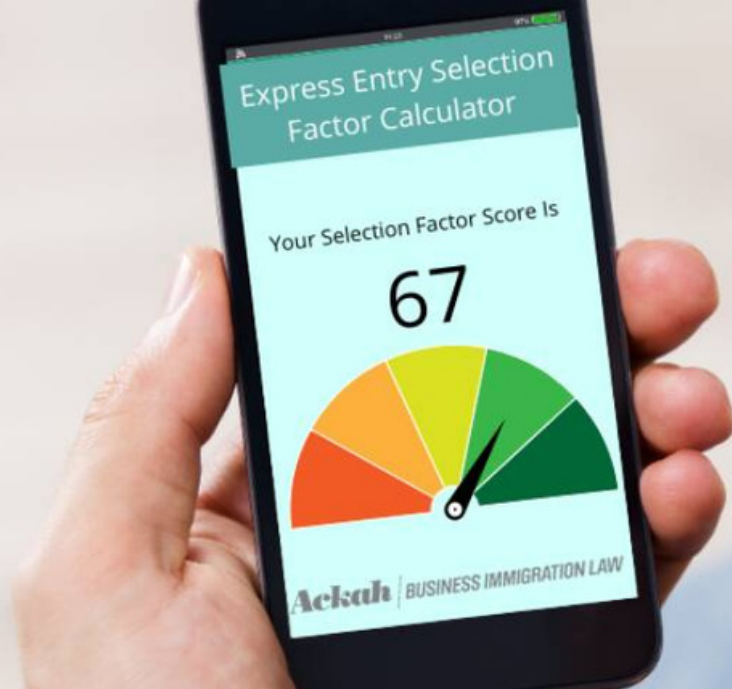
- Federal Skilled Worker Program
- Canadian Experience Class
- Federal Skilled Trades Program



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Provinces and Territories can also recruit candidates from the Express Entry system through their Provincial Nominee Programs to meet local labour market needs. You must have a score of at least 67 points out of a possible 100 Selection Factor criteria before you apply under Express Entry Comprehensive Ranking System (CRS).

Step 1 - Potential Candidates must complete an Online Express Entry Profile called an Expression of Interest

Step 2 - The highest-ranking candidates in the pool will be issued an Invitation to Apply (ITA) for Permanent Residence

Candidates will be ranked against others in the pool using a points-based system called the Comprehensive Ranking System (CRS). Generally, twice a month a draw occurs, and points are awarded based on age, language skills, level of education and adaptability. The CRS assigns applicants a score up to 1200 points, and the cut-off varies from draw to draw but is typically 475 to 495.

[Learn More: 11 Ways to Increase Your Express Entry CRS Score](#)

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You can increase your points by:

- having a Canadian job offer with or without a Labour Market Impact Assessment (LMIA)
- needed skills and experience
- testing for English and French language knowledge
- obtaining a nomination by a Province or Territory
- obtaining a Canadian degree, diploma or certificate
- having strong French language skills, with more additional points going to candidates who also have English language skills, or
- having siblings in Canada

These additional points could cause a candidate to rank high enough to be invited to apply at the next eligible round of invitations.

Once candidates receive an ITA, they will have 60 days to submit an online application for Permanent Residence. There are no extensions to this timeline and a candidate who is unable to submit all the required documents within the 60 days' period will lose the ITA.

IRCC will process most complete applications (meaning those with all the necessary supporting documents and information) in six months or less since the application has been determined to be complete.

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Candidates remain in the pool for up to 12 months. If they do not receive an ITA for permanent residence within 12 months of submitting an Expression of Interest, they must submit a new profile to re-enter the pool and start again.

### Express Entry - Permanent Residence - Federal Skilled Worker

Express Entry was created to allow foreign skilled workers to enter Canada much more rapidly than in the past. It works by allowing employers and government officers to choose the immigrants based on their skill set and on Canada's needs. Under this system, prospective immigrants would apply to express their interest in coming to Canada by providing details about their professional skills, their education and languages spoken.

The minimum requirements for the Federal Skilled Worker category are as follows:

- Must have 67/100 points at the initial qualification review
- Have at least one year (1,560 hours) of work in your field
- It must be paid employment
- Experience must be in National Occupational Classification (NOC) skill type (0, A or B) - skilled, managerial or executive
- Your experience must have occurred in the past ten years



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There are also language requirements that must be met, educational requirements, and CRS that must all be met before you may qualify. These include the already mentioned, your age, a valid job offer, and more. There is also an economic requirement that must be met, and you must be admissible to Canada.

Once you qualify for the Federal Skilled Workers Program, you must then apply for permanent residence under Express Entry. But to do that, you will need to be invited to do so. Find out if you qualify for the Federal Skilled Workers Program [here](#).

There are no specific lists of requirements because each applicant is unique. The IRCC says, "When you have completed the application, the system will generate a personalized Document Checklist for you. It will show all the supporting documents you need to upload."

Candidates who meet the minimum entry criteria for Express Entry will be automatically placed into the pool and immediately eligible for invitation rounds. If they do not currently have a job in Canada and would like to start their job search, they will be able to register for the Job Bank.



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## Express Entry - Permanent Residence - Federal Skilled Trades

The Federal Skilled Trades program was created for those seeking to become Permanent Residents based on their qualifications in a specific skilled trade. There are minimum requirements that must be met:

- No plans to live in the Province of Quebec as it does not use this system
- Language skills at the necessary minimum benchmark levels
- Two full years of full-time experience in a skilled trade

- An offer of full-time employment must be made (for at least one year of employment) or a "certificate of qualification in that skilled trade issued by a Canadian provincial or territorial authority" must be available
- The job must meet the criteria for skilled trades as laid out by the NOC (these are Major Group 72, industrial, electrical and construction trades; Major Group 73, maintenance and equipment operation trades; Major Group 82, supervisors and technical jobs in natural resources, agriculture and related production; Major Group 92, processing, manufacturing and utilities supervisors and central control operators; Minor Group 632, chefs and cooks; and Minor Group 633, butchers and bakers)

If you believe you qualify for the Federal Skilled Trades Program, we suggest you speak with an immigration legal expert to confirm your eligibility.



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## Express Entry - Permanent Residence - Canadian Experience Class

To qualify for the Express Entry Canadian Experience Class, the candidate would need to have at least one year of work experience in Canada within the last three years prior to submitting the application. The experience would have to be in Canada and with proper authorization. The skilled work done in Canada must also meet the Canadian National Occupational Classifications (NOC):

- Managerial jobs (NOC skill level 0)
- Professional jobs (NOC skill type A); or
- Technical jobs and skilled trades (NOC skill type B)

Your initial EE application places you into a pool with other eligible workers. There, you are all ranked and if you meet the minimum necessary cut off points, you may receive an ITA via Express Entry.

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## 5. IMMIGRATION TO CANADA UNDER THE GLOBAL TALENT STREAM

The Global Talent Stream was launched in 2017 as a two-year pilot under the Temporary Foreign Worker (TFW) program and became permanent in 2019. The IRCC Global Talent Stream promises a 2-week fast-track for qualified applicants to the TFW Program. The Global Talent Stream's goal is to provide innovative firms in Canada with a faster way to hire highly-skilled foreign talent when Canadians or permanent residents are not available and help approved companies recruit and hire the highly specialized and skilled global talent they need to expand by providing faster and more predictable application processing.

IRCC has set a two-week standard for processing visas and work permits for high-skill talent for companies doing business in Canada. This initiative will target high-skilled workers outside Canada in National Occupational Classification (NOC) codes 0 and A.

There has also been a new short-duration work permit exemption introduced for short-term research for work of less than 15 or 30 days in a year for NOC 0 and A positions with academic research terms of 120 days or less.

## Two types of companies are eligible to apply for The Global Talent Stream:

### Category A:

Firms in Canada that are referred to the Temporary Foreign Worker Program's Global Talent Stream by an Employment and Social Development Canada (ESDC) Designated Partner because they are innovative and can demonstrate a need to hire unique and specialized temporary foreign workers to scale-up and grow.

### Category B:

Firms in Canada that need to hire foreign workers for highly skilled in-demand occupations found on ESDC's Global Talent Occupations List where there is insufficient domestic labour supply.

Employers seeking to hire workers through the Global Talent Stream program must pay a \$1,000 fee for each position and can't make temporary foreign workers pay that fee. Employers are encouraged to recruit Canadians and permanent residents before offering a job to a temporary foreign worker.

The Global Talent Stream is key to the IRCC Global Skills Strategy which promotes global investment in Canada to support the Government of Canada's Innovation Agenda which offers:

- a two-week processing time for 80% of work permit applications
- work permit exemptions for highly skilled workers on short-term work assignments and for researchers involved in a short-duration research project in Canada
- a dedicated service channel for companies looking to make large, job-creating investments in Canada





## 6. CANADA-EUROPEAN UNION COMPREHENSIVE FREE TRADE AGREEMENT (CETA)

The 2017 CETA trade agreement helps qualified business people to receive a work LMIA-exempt work permit for business key personnel, investors contractual service suppliers and short-term business visitors.

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## What is The Comprehensive Economic and Trade Agreement - CETA?

The free trade agreement between Canada and EU member states eliminates many of the tariffs between the two members, and brings with it increased opportunities for businesses and professionals to engage in business. While CETA came into effect on September 21, 2017 many of the EU member states are yet to ratify the agreement in their countries.

CETA is meant to facilitate entry for business professionals who are citizens of Canada and EU member states by removing the requirement for a Labour Market Impact Assessment (“LMIA”) to be obtained before the person can legally work in Canada. New LMIA exemption codes have been created to apply to business visitors from EU member states. These exemptions will be granted under the International Mobility Program (“IMP”).

Applications can be processed at a Canadian port-of-entry or be applied from within Canada if they meet the requirements set out in section 199 of the Immigration and Refugee Protection Regulations.

## Business Visitors

For short-term business visitors, the maximum length of stay for investment purposes is 90 days in any six-month period, unless otherwise eligible for longer durations.

All CETA business visitors may seek entry to Canada for a number of regular visits related to a specific project. These visits may take place over a period of weeks or months. Consideration is given pursuant a Visitor Record to facilitate entry and to reduce requests for additional information.

The list of eligible activities for business visitors is different under CETA than it is under the North American Free Trade Agreement (“NAFTA”). They include:

- Meetings and consultations
- Research and design
- Marketing research
- Training and seminars
- Trade fairs and exhibitions
- Sales
- Purchasing
- After-sales or after-lease service
- Commercial transactions
- Tourism personnel
- Translation and interpretation

## Restrictions on Business Visitor Eligibility under CETA

Short-term business visitors cannot:

- Engage in selling a good or service to the general public
- Receive remuneration directly or indirectly from a source in Canada
- Be engaged in the supply of a service, except as provided in Annex 10-D

## Intra-Company Transfer

CETA sets conditions whereby people may be transferred to work in Canada within the same affiliated Canadian company. The provisions in CETA for Intra-Company transfers remain largely similar to the existing Intra-Company transfer program, however, CETA adds graduate trainees to the list of excepted roles.

Under CETA, all intra-company transferees must:

- Have been employed by an enterprise of, or have been partners in an enterprise of, an EU member state for at least one year; and
- Be temporarily transferred to an enterprise (that may be a subsidiary, branch, or the head company of the enterprise) in Canada.

Graduate trainee applicants must also:

- Possess a university degree; and
- Be temporarily transferred to an enterprise in Canada for career development purposes or to obtain training in business techniques or methods

## Investors

CETA provides provisions that allow eligible investors to stay in Canada for up to one year, with the possibility of extending their stay at the discretion of an officer. The investor provisions of CETA apply to applicants who:

- Will establish, develop or administer the operation of an investment in a capacity that is supervisory or executive;
- Are the investor; and
- Are employed by an enterprise that has committed or in the process of committing a substantial amount of capital.

## Contractual Service Suppliers and Independent Professionals

Under CETA, applicants in both categories may stay in Canada for a cumulative period of not more than 12 months in any 24-month period or for the duration of the contract, whichever is less:

- Applicants in both categories of professionals must be: Citizens of a European Union member state;

- Engaged in the temporary supply of a service for a period not exceeding 12 months (if longer than 12 months, the commitments in CETA will only apply for the initial 12 months of the contract); and
- Contracted to provide a service in accordance with the Annex 10-E concordance table.

They must also possess:

- A university degree or a qualification demonstrating knowledge of an equivalent level; and
- Professional qualifications if required to practice an activity pursuant to the laws or requirements in the province or territory where the service is supplied.



## 7. IMMIGRATION TO CANADA FROM THE U.K. - WORK PERMIT

A Canadian employer must obtain a Labour Market Impact Assessment (LMIA) before they can offer a job to a British citizen, a process that takes about four months to complete.

### Labour Market Impact Assessment Applications

The Labour Market Impact Assessment (LMIA) is a document that is prepared by Employment and Social Development Canada (ESDC) upon request by a Canadian employer. The employer will make this request, along with paying a processing fee of \$1,000 to the government. The employer must prove that there is a demonstrated need for a foreign worker to fill the job and that no Canadian worker is available or qualified to do it. After reviewing the labour market in the location of the job opportunity, ESDC may issue a positive decision on the LMIA. A positive LMIA decision will qualify you to apply for a Work Permit.

### Do You Need an LMIA to Obtain a Work Permit?

Though the IRCC says that in "most cases" an employer must obtain an LMIA to hire a temporary foreign worker, there are many exceptions.

## Exemptions from the LMIA Requirements:

The exemptions from the LMIA requirements apply to three different categories:

- When hiring foreign workers through specific international trade agreements (like NAFTA)
- A long list of groups that include charitable work, reciprocal employment, specially designated programs, and more
- "Other" categories R206-R208

Additionally, employers who fit within the criteria may hire workers through the International Mobility Program without the need for an LMIA. The employer must submit an online application called an Offer of Employment and pay a \$230 Compliance Fee through their Employer Portal.





## 8. MOVING TO CANADA FROM THE U.K. WITH A STUDY PERMIT

To study in Canada, British students usually require a study permit. You may apply for a Study Permit only after a college, university, or other accredited educational institution has accepted you. The school must be a Designated Learning Institution (DLI). Study permits are only available for those accepted into schools designated to accept international students.

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DLIs are on the official Designated Learning Institutions' list, but only at the post-secondary level. Primary and secondary schools throughout the country are automatically deemed as designated institutions.

Once a prospective student determines which schools are designated and is accepted into one, he or she must then put together the appropriate documentation to apply for his or her study permit. Not all students technically require a study permit; if the program is less than six months, you will not require a study permit.

However, it is advisable to obtain a study permit because it will allow you to obtain a "work permit" allowing you to work part-time on campus and possibly off-campus when you are a full-time student.

## The Essential Documents

After you receive a letter of acceptance from a Canadian college, you can [apply for a study permit online](#). For your application you will need:

- A valid passport, in most cases
- A letter of acceptance from the university stating your program of study and start and end dates
- Proof that you have enough money to support yourself and your dependents during your entire stay in Canada
- A letter from your sponsoring organization, if you are being sponsored
- Required biometrics

There is an application fee to apply for a study permit.

### When You Arrive in Canada

Canada immigration officials will ask to see these documents:

- Your study permit (Form IMM1294)
- A valid passport
- A visitor visa (if required)
- All documents used to obtain your study permit





## 9. IMMIGRATION TO CANADA FROM THE U.K. THROUGH THE PARENTS AND GRANDPARENTS SPONSORSHIP PROGRAM

Canada residents can sponsor their parents or grandparents to become Permanent Residents throughout the Parents and Grandparents Sponsorship Program (PGP). In 2021, IRCC announced a new lottery system for the Parents and Grandparents Sponsorship Program and there will be 30,000 available PGP spots in 2021.

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## Sponsorship Eligibility

A U.K. citizen can be sponsored to immigrate to Canada by a Canadian child or grandchild if they meet the following requirements:

- are 18 years of age or older
- be a Canadian citizen, Registered Indian or permanent resident
- live in Canada
- sign an undertaking promising to provide for the basic requirements of the person being sponsored
- sign an agreement with the person who is sponsoring you that confirms that each of you understands your mutual obligations and responsibilities
- prove that they have sufficient income to provide the basic requirements for family members in Canada as well as the persons included in their sponsorship undertaking. They may also have a co-signer.





# 10. IMMIGRATION TO CANADA FROM THE U.K. WITH A SUPER VISA

## The Parents and Grandparents Extended Stay Temporary Resident Visa

This is also known as a Super Visa. A Super Visa lets you visit your children or grandchildren for up to 2 years and is only available to someone who is either the parent or grandparent of a Canadian citizen or Permanent Resident of Canada. A Super Visa is valid for up to 10 years.

To qualify for a Super Visa, you must meet the following requirements:

- Be able to demonstrate the relationship claimed
- Have a letter of invitation from the child/grandchild in Canada
- Meet several other criteria, including income, medical coverage and more





## 11. IMMIGRATION TO CANADA FROM THE U.K. THROUGH THE ENTREPRENEUR START-UP VISA PROGRAM

The Entrepreneur Start-up Visa Program focuses on entrepreneurs who want to immigrate to Canada. Specifically, those who can build businesses and create jobs for Canadians and Permanent Residents. Canada's Start-up Visa Program became permanent in 2018.

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To be eligible for the Start-up Visa you must:

- Have a Letter of Support from a designated angel investor group (must secure at least \$75,000 in support from this group) or venture capital fund (must secure at least \$200,000 from this group) or business incubator (no initial investment from this group required)
- Have a business that meets the ownership requirements
- Ownership requirements for the Entrepreneur Start-Up Visa Program are:
  - Up to 5 people can apply for a Start-up Visa
  - Each of those applicants must have at least 10% of voting rights or more in that Start-up
  - The designated angel investor group or venture capital fund or business incubator and the applicants must jointly hold more than 50% of the voting rights
  - Meet the Canadian language benchmark (CLB) 5 in all four categories (reading, writing, listening and speaking) in either English or French; and
  - Must meet the low-income threshold as set by Immigration, Refugees and Citizenship Canada and provide for the cost of living before earning any income.
  - The application fee for the primary applicant is \$1050 not including the right of Permanent Residence fee (\$490)

## 12. IMMIGRATION TO CANADA FROM THE U.K. THROUGH THE INTERNATIONAL EXPERIENCE PROGRAM

Young Professionals who have been enrolled in a full-time, post-secondary educational program in the past year may be able to receive an open work permit for Canada. The permits, issued under the International Experience Canada (IEC) program, last for 12 months and are available for those aged 18 to 35. They are intended to help foreign workers get professional development and Canadian professional work experience to compete in the global economy.

The Young Professionals category requirements are:

- You have a job offer in Canada that contributes to your professional development
- You'll work for the same employer in the same location during your stay in Canada
- The work must be paid
- You cannot be not self-employed

Your employer must meet all labour laws of the province or territory you plan to work in, including meeting minimum wage requirements.

The job you are offered in Canada must be classified as a National Occupational Classification (NOC) Code Skill Type Level 0, A or B to be considered as contributing to your “professional development.” A NOC C job might be accepted if you can submit a post-secondary diploma, certificate or degree, with your work permit application. Your diploma, certificate or degree must be translated to English or French.



## International Co-op Internship

Americans can get valuable Canadian work experience related to your field of study with a work permit in the International Co-op (Internship) category, an employer-specific work permit. Your internship must be directly linked to your field of studies and classified as a National Occupational Classification (NOC) Code Skill Type Level 0, A or B to be considered. A NOC job might also be accepted if your internship is directly linked to your field of studies with a post-secondary institution in your country.

International Co-op Internship requirements include:

- You're a student registered at a post-secondary institution
- You have a job offer for a work placement or internship in Canada
- You need to do this work placement or internship to complete your studies
- You'll work for the same employer in the same location during your stay in Canada

Wages must follow the labour laws in the province or territory you will be working in. The labour code of the province or territory will determine if an internship needs to be paid or not.

Employment and labour law standards apply to all foreign nationals in Canada. It is up to the IEC candidates and their Canadian employer to inquire, for their particular case, with the relevant provincial or territorial departments regarding labour standards.



## 13. THE CANADIAN CITIZENSHIP TEST

The requirements to become a Canadian citizen are outlined by Immigration, Refugees and Citizenship Canada (IRCC). If you are 14 - 64 years old when you apply for citizenship, you must take the Canada citizenship test. All the test questions are based on the free Discover Canada guide. Applicants must study this guide to prepare for the test. The guide is available in both English and French. The time and place of the test is provided once your application is processed.

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The qualifications to take the Canada Citizenship Test include:

- Be the proper age - you must be 18 or older. Anyone under 18 must have an application made for the minor by a parent or guardian. The minor must already be a permanent resident of Canada.
- Must have permanent residence status - this is the first step to becoming a Canadian citizen; you must have already obtained permanent residence status.
- Time in Canada - to be eligible for citizenship in Canada, the Applicant must have been in Canada (i.e., physically present) for at least 1,460 days during the six years immediately before the date of application. Specifically, the individual must be present for at least 183 days during each of four calendar years that are fully or partially within the six years immediately before the date of application.
- Income tax compliance - only those who can demonstrate that they have met personal income tax filing requirements for four years within the six years before the application may qualify for citizenship.
- Show intent to reside in Canada - declaring your intent to reside is mandatory and means that you will live in Canada.
- Pass language criteria - citizens must be proficient in one of the two official languages - either French or English. Specific levels of skill apply, and a formal test is given to allow the applicant to demonstrate proficiency.
- You do not have prohibitions against you - crimes committed outside or inside of Canada may negate your ability to become a citizen.

These criteria must all be met prior to filing your citizenship application. If you have served in the Canadian Armed Forces, the “fast track process” may be more appropriate for you. There are two standard application kits - those for Adults and those for Minors.

**[Download Our Free Checklist:  
How to Prepare for the Canada Citizenship Test](#)**

Adults can apply for their children at the same time they apply for their own citizenship. All applications require the submission of various supporting documents and fees. Fees are payable only in Canadian funds and may be submitted via the online option or at specific financial institutions. After you apply, you will be contacted to take the formal Citizenship Test.

Passing the citizenship test is the final step to allow you to receive a ceremony date. You will take the Oath of Citizenship and become a full citizen at the Citizenship Ceremony. If you do not pass, you are able to take a second test later

As you might guess, there is a great deal involved, and it is always best that you speak with an immigration expert if you have concerns about your citizenship application in Canada.

# 14. CHECKLISTS

We have created a series of checklists to help you track your qualifications to move to Canada, and to meet the documentation requirements.

- A. [How To Move To Canada From the UK](#)
- A. [How to Prepare for the Canadian Citizenship Test](#)
- B. [Documents Required to Move to Canada](#)
- C. [Qualifications for Express Entry](#)
- D. [The Global Talent Stream](#) E. [Documents Required to Get a Canadian Work Permit](#)
- E. [Documents Required to Get a Canadian Work Permit](#)
- F. [How to Get a Study Permit to Attend University in Canada](#)
- G. [How to Sponsor Your Spouse to Move to Canada](#)
- H. [Requirements for Canadian Entrepreneur Start-Up Visa Program](#)

For more useful Canada immigration checklists by Evelyn Ackah, founder and managing partner at Ackah Business Immigration Law, see <https://www.checkli.com/evelynackah>.



# IMMIGRATION



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